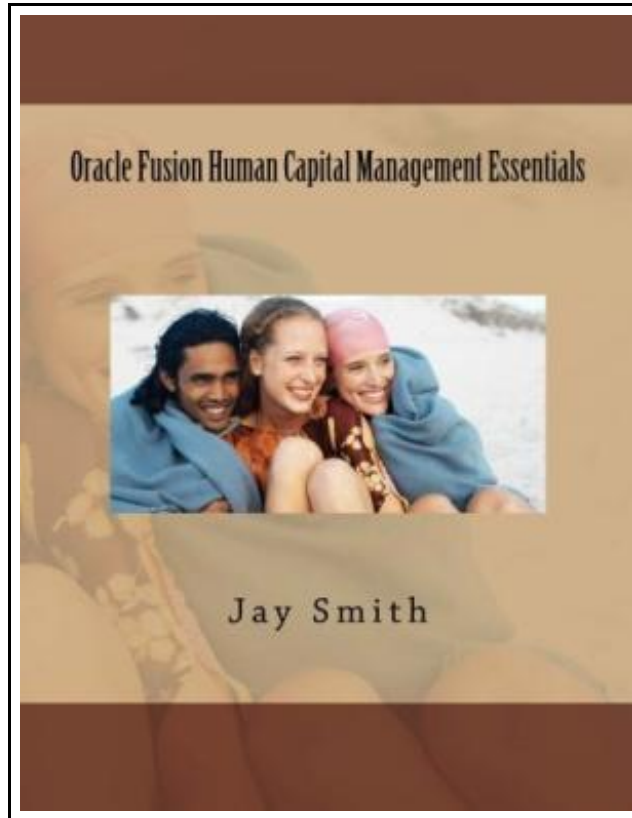


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Createspace Independent Publishing Platform, United States, 2016. Paperback. Book Condition: New. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****.Oracle Fusion Human Capital Management Essentials These questions are similar to the ones asked in the actual Test. How should I know? I know, because although I have been working as a Fusion HCM Consultant for many years, I have myself recently certified with the latest version of the Certification test. Before you start here are some Key features of the Certification Exam. This certification exam verifies that the candidate has the knowledge required in the area of Oracle Fusion Human Capital Management Essentials This certificate builds on basic consultant skills and experience that is then refined by practical experience during several projects. Candidates must also demonstrate understanding of how to use Security (Profiles/Jobs/ Duties/Privileges), People Management (Person Model/Workforce deployment), Profile Management (Profile Types/Workforce Profiles/Custom Content), Worforce Structures (Orgs/Divisions/ Action types/Foundation tables). The exam is Computer based and you have 90 minutes to answer 65 Questions. The Questions are (mostly) multiple choice type and there is NO penalty for an incorrect answer. Some of the Questions have more than one correct answer. You must get ALL the options correct for you to be awarded points. For questions with a single answer, the answers will have a button next to them. You will be able to select only one button. For questions with multiple answers, the answers will have a tick box next to them. This allows you to select multiple answers. You are not allowed to use any reference materials during the certification test (no access to online documentation or to any Oracle system). Clearing the Certification will not automatically lead you to a job. However a Certification with some project experience will certainly open...



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